



Radiant Business Solutions & Services LLC

OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENTAL POLICY

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Page	: Page 1 of 1.

The businesses of Radiant Business Solutions and Services LLC “Radiant” are committed to become environmentally responsible and firmly believe in infrastructure growth through sustainable development in the areas of Occupational Health, Safety and Environment and comply with the requirements of ISO 14001:2015 and ISO 45001:2018 Standards.

To continue our efforts in this direction, we commit ourselves to:



- ❖ Establish procedures to ensure all that employees are knowledgeable of, and understand and comply with, all applicable HSE laws, Legal Requirements, regulations and ISO standards and other requirements.
- ❖ Develop a culture which focuses on injury prevention, fitness for work responsibilities, waste minimisation, pollution control, life cycle perspective with risk based thinking at planning and accountability through transparent recording and reporting of incidents.
- ❖ Set and review OH&SE objectives, targets and strive to achieve by continuously improving in projects, services and in all areas of operation through Consultation, participation and involvement of all employees and their representatives.
- ❖ Seek optimal operation of “Radiant” Facilities to eliminate Hazards, minimize OHSE impacts & risks where technically and economically feasible, even if not required by Rules or Regulations.
- ❖ Prevent injuries and ill-health in our work place and aim to reduce the occurrence of accidents and incidents to zero by providing safe and healthy working conditions, on-going trainings and maintain plant, equipment and machinery, and ensure safe storage/use of substances by following Safe Operating Procedures in all processes.
- ❖ Conserve all key resources such as water, energy, oil and other raw materials by optimizing their use and continually improve our OHSE performance by using health surveillance programmes, accident prevention, pollution preventing processes, better waste disposal practices and recycling of material.
- ❖ Train and motivate all employees to comply with the spirit of this policy.
- ❖ Deliver the superior value to all stakeholders by continually improving OHSE on all performances and parameters of OHSE processes.

This policy has been communicated and made accessible to everyone in our immediate organization and will be made available to our customers, external Providers, suppliers, business associates and to other interested parties on request.

The General Manager is responsible for ensuring that this policy is reviewed during the Management Review Meeting every 12 months.

Veerappan. Shanmugaraj.
General Manager.



Date: 20.06.2020.